**Vacancy Announcement**

**Department of Health and Human Services**

**National Institutes of Health National Institute of Nursing Research**

**Deputy Director**

**THE POSITION:** The National Institute of Nursing Research (NINR) of the National Institutes of Health (NIH) is seeking applications from exceptional candidates for the position of Deputy Director to assist in providing leadership to one of the preeminent institutions for nursing research. The NINR fosters, conducts, supports, and administers research and research training programs directed at promoting the growth and impact of research related to nursing, health care, and associated biomedical, behavioral, and social sciences, and expanding the pool of scientists to conduct research related to the mission of NINR. NINR is leading nursing research to solve pressing health challenges and inform practice and policy – optimizing health and advancing health equity into the future. The NINR is a major component of the NIH and is responsible for administering a wide range of grants, contracts, and fellowship programs designed to provide support for nursing research and research training at universities and other research organizations throughout the world. The program and management responsibilities of these activities are complex and critical to NINR’s success in meeting its goals and objectives. The NINR issues approximately 500 grants a year totaling $120 plus million which equates to over 85% of the total NINR budget.

This position offers a unique and exciting opportunity for a leader to create the realization of the NINR’s strategic vision and mission. The NINR new scientific strategy addresses how NINR will support scientific programs, training, and policies that both move the nursing research field forward and maximize the impact of its science through stewardship of public funds. The framework builds on the strengths of nursing research, spans the intersection of health care and public health, and encompasses the clinical and community settings where nurses engage in prevention, treatment, and care – focusing on people in the context of their lives and the conditions in which they are born live, work, play, and age. These settings include hospitals and clinics, schools and workplaces, homes and long-term facilities, justice settings, and throughout the community. Among the guiding principles in NINR’s new scientific strategy is a commitment to advancing diversity equity, and inclusion in all facets of the Institute’s work. The NINR is seeking an individual who can work collaboratively with the Director, the research community, and federal partners to help implement this vision.

The Deputy Director works collaboratively across the NIH, throughout the federal government, and with other key stakeholders and organizations to further the advancement of the NINR mission and objectives. The Deputy Director will represent the Institute with other Institutes/Centers, federal and non-federal agencies, professional societies, foundations, and patient advocacy groups and will lead/serve as a member of committees and workgroups internal to NINR, at the NIH and federal levels, and in the research community. The Deputy Director also serves as a role model to the rest of the Institute, managing resources with integrity and fairness, while maintaining the Institute’s policies and priorities.

**LOCATION:** Bethesda, MD

**REQUIRED QUALIFICATIONS:** The NINR seeks candidates who have a commitment to scientific excellence and the energy, enthusiasm, and innovative thinking necessary to lead a dynamic and diverse organization. Applicants must possess an Ph.D. or an equivalent research doctoral degree, in nursing or a health-related field from an accredited educational institution and have senior-level research experience and knowledge of research programs in nursing science, or in a biomedical, behavioral, or social science field that is relevant for nursing science. Applicants also must have demonstrated experience in setting, planning, implementing, and analyzing program objectives and priorities. They should be known and respected nationally within their discipline or field as individuals of outstanding scientific competence. Applicants should have demonstrated management acumen, including identification and management of financial and human resource needs; proven ability to make complex and strategic decisions to optimize resource usage, mitigate risks, and achieve desired results, and the ability to build, mentor, motivate and maintain a culturally diverse workforce. Nurse scientists are encouraged to apply.

**SALARY/BENEFITS:** The Deputy Director, NINR, be appointed at a salary commensurate with his/her qualifications and experience and NIH salary guidelines. Full Federal benefits will be provided, including retirement, health and life insurance, long term care insurance, leave, and savings plan (401(k) equivalent). Relocation expenses may be paid.

Please read the following guidance on [Selective Service](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/) requirements.

**EQUAL OPPORTUNITY EMPLOYMENT:** Selection for this position will be based solely on merit, with no discrimination for non-merit reasons such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, disability, age, or membership or non-membership in an employee organization. The NIH encourages the application and nomination of qualified women, minorities, and individuals with disabilities.

**STANDARDS OF CONDUCT/FINANCIAL DISCLOSURE:** The NIH inspires public confidence in our science by maintaining high ethical principles. NIH employees are subject to Federal government-wide regulations and statutes, as well as agency-specific regulations described at [https://ethics.od.nih.gov/topics/COI-Fact-Sheet.pdf.](https://ethics.od.nih.gov/topics/COI-Fact-Sheet.pdf) We encourage applicants to review this information. The position is subject to a background investigation and requires the incumbent to complete a public financial disclosure report prior to the effective date of the appointment.

**FOREIGN EDUCATION:** Applicants who have completed part or all of their education outside of the U.S. must have their foreign education evaluated by an accredited organization to ensure that the foreign education is equivalent to education received in accredited education institutions in the United States. We will only accept the competed foreign education evaluation. For more information on foreign education verification, visit [National Association of](http://www.naces.org/members.htm) [Credential Evaluation Services (NACES).](http://www.naces.org/members.htm) Verification must be received prior to the effective date of the appointment.

**REASONABLE ACCOMMODATION:** NIH provides reasonable accommodations to applicants with disabilities. If you require reasonable accommodations during any part of the application and hiring process, please notify us. The decision on granting reasonable accommodation will be made on a case-by-case basis.

**HOW TO APPLY:** Applicants must submit a current Curriculum Vitae, copy of degree, bibliography, and full contact details for five references. In addition, applicants are asked to prepare a narrative statement addressing the specific requirements and their interest in the position; please limit to 2 – 3 pages. In the narrative, please include your efforts in diversity, equity, and inclusion. Send application package to Ms. Mariela Light at [SeniorRe@od.nih.gov](mailto:SeniorRe@od.nih.gov) by the closing date noted below.

Applications will be accepted from U.S. Citizens and Non-Citizens as allowed by appropriations and statute.

Applications should be received by **11:59 P.M. Eastern Time on November 15, 2022.**

DO NOT INCLUDE YOUR BIRTH DATE OR SOCIAL SECURITY NUMBER ON

APPLICATION MATERIALS.

*DHHS, NIH and NINR are Equal Opportunity Employers and encourage applications from women and minorities.*